



अंडमान तथा निकोबार प्रशासन
ANDAMAN & NICOBAR ADMINISTRATION
डॉ. भीमराव अंबेडकर प्रौद्योगिकी संस्थान
Dr. B.R. AMBEDKAR INSTITUTE OF TECHNOLOGY
(NAAC ACCREDITED)
पछास गीब पोर्ट ब्लेयर
अंडमान तथा निकोबार द्वीप समूह
PAHARGADN, PORT BLAIR- 744103
ANDAMAN & NICOBAR ISLANDS



Proceeding of 4th meeting of BoG held on 6th June, 2019

Date: 6th June 2019

Time: 9.30 am

Venue: Mini Conference Hall, DBRAIT, Port Blair

The meeting of the 4th Board of Governors was held on 6th June, 2019 at 9.30 am, Mini Conference Hall, 2nd Floor, Administrative Block, BRAIT

The following were present:

- | | |
|------------------------------|---|
| 1. Prof. K. K. Aggarwal | Chairman |
| 2. Prof. N C Shivaprakash | Performance Auditor of Mentor Institute, NIT Trichy |
| 3. Dr. Utpal Sharma | Member |
| 4. Shri. Abhijit Agarwal | Member, (Representative from ACCI) |
| 5. Dr. S. Raji | Faculty Member, Diploma Programme |
| 6. Shri. Biri Chanakya Reddy | Faculty Member, BTech Programme |
| 7. Dr. Shrabani Mallick | Member Secretary, (Dean Academics In-charge, BRAIT) |

Leave of Absence:

- | | |
|--------------------------------------|---|
| 1. Director, MHRD | : Member (Comments on Agenda received from MHRD at page no.46)) |
| 2. Director NIT | : Mentor Institute |
| 3. Prof. Ajoy Roy | : Member |
| 4. Ms. Nita Karmakar | : Member, (Representative from CII) |
| 5. Nominee of Pondicherry University | : Member |
| 6. Nominee of MSBTE | : Member |
| 7. Regional Officer AICTE | : Member |
| 8. Dr. Atish Kumar, JS (HE) A&N Adm | : Member |

The Chairman welcomed the members and emphasized that the institute should prepare perspective plan as per NITI Aayog guidelines which can be reviewed periodically. The details of the agenda discussed is as under:

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1.0 Action Taken on earlier proceedings:

1.1 Confirmation of proceedings of the 3rd meeting of the Board of Governors held on 13th May 2019 by circulation

Proceedings of the 3rd meeting of the Board of Governors (BoG) held on 13.05.2019 were circulated to the members. No comments have been received.

Decision:

The proceedings of 3rd BoG is confirmed.

1.2 Action taken report on the proceeding of 3rd meeting of the Board of Governors held on 13.05.2019

Taken Report (ATR) on the proceedings of the 3rd meeting of the Board of Governors(BoG) is given in **Annexure - I**

Decision:

BoG noted the Action Taken Report and made following observations:

1. The milestone payment to the agency for providing GATE coaching should be linked with feedback given by the students.
2. Prof. N C Shivaprakash is co-opted as a member in the Academic sub-Committee.
3. The committee constituted for improving the placement shall also take into account the poor performance of students in the GATE and suggest remedial actions.

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4. The committee approves co-opting 02 members from industry to the placement sub-committee.
5. The report of both the committees should be placed before the BoG in the next meeting.

2.0 Approval Items

- 2.1 **Draft MoU with IIT-Madras for allowing top 10% of 7th semester students to complete B.Tech and pursue Ph.D as a special scheme of Govt. of India.**

As per MHRD, GoI scheme 10% of toppers of selected institute are allowed to pursue 7th & 8th Semester in B.Tech in IIT Madras followed by Ph.D., This scheme is extended to NIT Trichy and IIT Kancheepuram we have requested IIT Madras to extend the scheme for the students of DBRAIT and they have agreed in principle. The Draft MoU proposed to be signed between Dr B R Ambedkar Institute of Technology (BRAIT), A & N Administration, Port Blair and Indian Institute of Technology Madras (IITM), Chennai, Tamil Nadu. (Draft MoU is placed as **Annexure – III** (page no 24 - 26) By signing this MoU we will facilitate 10% of students to pursue PhD at IIT Madras there shall not be any financial implication for the Institute.

Decision

The BoG approved the draft MoU. However Pondicherry University Approval for implementing may be required since it involves credit transfer.

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2.2 Extending the twinning arrangement with the mentor institute (NIT-Trichy) to all the students and Faculty of the mentee Institute (DBRAIT).

Dr B R Ambedkar Institute of Technology (BRAIT) is covered under TEQIP-III project which envisages quality improvement by implementing following key components:

- 1) Procurement of Lab equipment as a part of upgradation.
- 2) Improvement in Academic process and obtaining academic autonomy.

As per the project guidelines the A & N Administration has signed an MoU with NIT Trichy as mentor institute and twinning partner. The main component of the twining MoU are as under: -

- 1) Reciprocal faculty, staff and student exchange programs for training and academic development.
- 2) Departmental partnerships for joint research activities emphasizing applied research and technological development.
- 3) Seminars, academic meetings and conferences for students and faculty to share research, discuss technological advancements and employability of students in the dynamic industrial and business environment
- 4) Industry partnerships for joint R&D, internships and placement activities

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- 5) Seminars and learning forums on improving governance practices, institutional management and academic and non-academic reforms
- 6) Short-term advisory or consultancy services.

On the request of NPIU, MHRD, the NIT Trichy Senate has given special approval for the faculty of BRAIT to upgrade their qualification. The faculties desirous to pursue part-time Ph.D are exempted from six month residential stay, however they will have to complete the course work through MOOCs so that the faculties are available in the institute and academic activities are not hampered. For the session 2019-20, 17 (Seventeen) faculties names have been sponsored for part-time Ph.D. and MS program. The faculty so sponsored comprising of both teachers teaching exclusively degree program and degree/diploma program where shortlisted by NIT Trichy as per the eligibility.

However, NIT Trichy vide its letter NITT/DBRAIT/Ph.D./2019-20/1 dated 20th May 2019 stated that TEQIP program is meant for faculties of engineering college. In response to the said letter the institute has clarified vide DO No. BRAIT/TEQIP-III/1-11/1267 dated 21st May 2019:

- Dr.B.R.Ambedkar Institute of Technology (DBRAIT) is being developed in the Model of Sant Longwal Institute of Engineering and Technology (SLIET) and North Eastern Regional Institute of Science and Technology (NERIST) as per the recommendation of the Expert Committee so constituted with the direction of Hon'ble High Court while hearing a PIL. The College offers Engineering

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Programs (Degree and Diploma), Hotel Management, Maritime and Skill Development Programs.

- MHRD while approving the proposal stated that both Degree and Diploma Program shall co-exist.
- In pursuant to MHRD direction, A & N Administration upgraded the institute and renamed as DBRAIT and as such the diploma college cease to exist. A gazette notification in this regard has also been issued.
- As per the Governance Model of SLIET the vacancy notice for the recruitment of teaching faculty for degree program issued by UPSC clearly mentioned that selected faculty will have to take classes both for degree and diploma.
- As such no Diploma or Degree College exist in DBRAIT since it is an integrated institute offering various programs such as Engineering Programs (Degree and Diploma), Hotel Management, Maritime and Skill Development Programs.
- This decision has been taken by Ministry to optimize the resource utilization and minimize the overhead burden on the Govt. exchequer as the supply line does not justify an exclusive college at this stage.
- A communication to Vice Chancellor, Pondicherry University was also sent by MHRD when University Authorities had raised certain issues insisting an exclusive infrastructure.
- The qualified teachers who are teaching diploma students are also engaged in teaching degree programs on need basis being an integrated institute.

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- This issue was also discussed with NPIU and NPIU opined that the TEQIP is for the entire institute and accordingly the benefits are to be extended to all the faculty and students of DBRAIT.
- The BoG of the institute also observed that "the TEQIP Project covers the institute hence all the benefits should be extended to both students and the faculty irrespective of the programs".

Accordingly NIT Trichy has been requested for Extending the twinning arrangement with the mentor institute (NIT-Trichy) to all the students and Faculty of the mentee Institute (DBRAIT). NIT has not given any formal reply. We have also taken up the matter with NPIU to request NIT Trichy in the same lines.

Decision:

BoG approved "extending the twinning arrangement with the mentor institute (NIT-Trichy) to all the students and Faculty of the mentee Institute (DBRAIT)".

2.3 Upgradation of all the posts along with incumbent and Uniformity in the Designation / Nomenclature of faculty in line with recommendation of expert committee.

- a. Upgradation of all posts along with the incumbent:
 - In the 2nd BoG held on 15th April 2019, it was decided that "The Institute should submit the plan for Upgradation of all the post along with incumbent consequent to the Upgradation of Institute. The report should be submitted in the next BoG meeting". A proposal be submitted for

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upgrading the post of faculty member and support staff consequent to the upgradation of the Institute and A & N Administration Gazette notification dated 12/07/2010. The summary of the events leading to upgradation of the institute has been mentioned in the previous agenda item and synopsis of the same is as under:

- The High powered committee constituted with the direction of the Hon'ble High Court against a PIL recommended following:
 - "At present Dr. B R Ambedkar Govt. Polytechnic offer five Diploma Programmes and two Maritime Courses and the Second Govt. Polytechnic offers 2 Diploma Programmes. Dr. B R Ambedkar Govt. Polytechnic can be upgraded to offer degree courses in such areas as Computers Engineering & IT and Electronics & Communication Engineering. Other Degree, Diploma and short term training programmes relevant to the regional needs be introduced in a phased manner depending on manpower requirements.
 - The existing academic and governance model of centrally funded Sant Longwal Institute of Engineering & Technology (SLIET) and North East Regional Institute of Technology (NERIST) may be adopted with suitable region - specific modification.
 - Upgrading of infrastructure in related areas and creation of adequate post of faculty and support staff to be undertaken to meet the requirement of AICTE.

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- Affiliation, tie-up and networking to be taken up with some reputed institution in the mainland for faculty and teaching-learning process support.
- Latest technology to be adopted for expert and specialized lectures through video conferencing with resource institutes.
- Initially intake could be up to 60 per discipline, with provision for lateral entry from Diploma Programmes as per AICTE guidelines.
- Certain percentage of seats could be reserved for students from mainland's so as to encourage linkages with national mainstream. If approved by GOI, some seats may be offered to foreign students. The existing engineering seats for the islanders allotted by Ministry of Human Resources Development to be continued.
- The criteria for reservation as per the prevailing rules and circumstances shall be adopted.
- The committee also recommended that detailed scientific analysis of the bio-wealth of the islands by a competent professional group and its possible commercial exploitation by small scale industries / engineer – entrepreneurs using Green technologies consistent with the ecological concerns the area be undertaken".
- The SFC meeting conducted by MHRD also proposed the upgradation of the institute in line with Sant Longwal. The post of principal along-with incumbent was upgraded vide MHRD letter no.1910 date 10/06/2016. The support staff and the faculty member

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were appointed in the establishment of Dr. B R Ambedkar Govt. Polytechnic and Second Govt. Polytechnic need to be upgraded along with the incumbent consequent to the up-gradation of the institute.

- The above up-gradation will not entail any financial implication since the up-gradation will only be a notional up-gradation. The details of the posts are attached as **Annexure – IV** (page no 10)

- b. The cadre structure of Sant Longwal initially was as under:

1. Lecturer,
2. Assistant Professor,
3. Associate professor and
4. Professor

Consequent to the up-gradation in qualification of entry level incumbent i.e. after possessing M.Tech degree and 6000 grade pay, the incumbent were re-designated as Assistant professor. Since the institute is an engineering college following the governance model of SLIET, it is proposed to re-designate the post of the following incumbent as per the details provided below:

S. N	Name of the re-designated Post	Qualification to be possessed by the incumbent and the Grade Pay as per AICTE Notification dated March 2010	Incumbent proposed for re-designation	Qualification and Grade pay of the incumbent with AGP	Proposed change in designation
1	Assistant Professor(Engg)	BE/BTech and ME/MTech in relevant branch with First Class or equivalent either in	Shri M C Ghatak, Lecturer(Mech) Dr Shrabani Mallick, Lecturer (CSE)	AMIE, BE, M.Tech, AGP-7000 AMIE, MCA, M.Tech, PhD, AGP6000	Assistant Professor

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S. N	Name of the re-designated Post	Qualification to be possessed by the incumbent and the Grade Pay as per AICTE Notification dated March 2010	Incumbent proposed for re-designation	Qualification and Grade pay of the incumbent with AGP	Proposed change in the designation
		BE/BTech or ME/MTech with PB 3 + GP 6000	Shri Sukhvinder Singh, Lecturer(CSE)	MCA, AGP6000 M.Tech,	
			Shri Rajib Bag, Lecturer(CSE)	BTech, AGP6000 MTech,	
			Smti Ranjanbala Sahu, Lecturer(CSE)	BTech, AGP6000 MTech,	
2	Assistant Professor (Hum)	Lecturers already in service in the pre-revised scale of Rs. 8000-13500, shall be redesignated as Assistant Professors with the said AGP of Rs. 6000	Dr Manu Vashishta, Lecturer(Chem)	MSc, PhD, AGP6000	Assistant Professor
			Shri Palani Murugan, Lecturer(Phy)	MSc, MPhil, AGP6000	
2	Associate Professor	Completing 3 years of teaching in the AGP of Rs. 8000 shall be eligible, subject to other conditions, that may be prescribed by AICTE as applicable, to move to the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000 and to be designated as Associate Professor (AICTE Notification, 2010, Sl. No.1 (xii))	Dr Jenson Daniel, HoD(Civil)	BTech, MTech & PhD, AGP9000	Associate Professor
			Shri Arun Srivastava, HoD(Elect)	BTech, MTech, AGP9000	
			Shri Shankar Rao, Lecturer(SG)	BTech, MTech, AGP9000	
			Shri B K Jena, HoD(Mech)	BTech, MTech, AGP9000	
			Smti Suraj Moli, Lecturer(SG)	BTech AGP9000	
			Smti Lizzie D' Cruz, Lecturer(SG)	BTech, AGP9000	
2	Associate Professor(Hum)		Dr V Alagusundaram, Lecturer(SG)	MSc, MPhil & PhD, AGP9000	

The above re-designation shall not entail any financial implication

Decision:

BoG observed that since there is already a committee formed by A & N Administration to look into the matter related to separate the

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establishment for Engineering programmes, the decision on the above agenda item shall only be taken after the above committee submits its report.

3.0 Reporting /Discussion Items

3.1 The Employability skills training and Selection through AMCAT

Based on the guidelines of NPIU the Employability Skill Training was conducted through one of the empanelled agency ETHNUS, Bangalore in 2 modules, 100 hrs each with Module I conducted in winter vacation December 2018 and Module II conducted in summer vacation May 2019. The total number of students attended the training is 321 including Degree and Diploma students.

The AMCAT short listing process was carried out under TEQIP-III activities for the Institute. As a part of their activities AMCAT had conducted the test for our students in 2018 and accordingly 24 students of B.Tech (ECE, Civil & CSE) have been shortlisted for various reputed firms in Mainland. The list of shortlisted students is **Annexed - V** (page no.27).

Decision:

BoG observed that counseling of all the 24 students along with the parents by involving the industry representatives may be carried out. If required financial support for attending interview may be extended.

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3.2 Audit Report of TEQIP

The Audit Report of TEQIP for the Financial Year 2018-19 is annexed as **Annexure – VI** (Page no.28 – 40).

Decision:

The BoG reviewed the expenditure of TEQIP so far. Since BoG was constituted in pursuance of TEQIP Guidelines and the Financial Rules of TEQIP are as follows:

1. The TEQIP coordinator has a financial power of Rs. 5 lakhs.
2. The Principal/Director has a financial power of Rs. 65 lakhs (as per DFR issued by A & N Administration).

BoG resolved that expenditure upto Rs. 65 lakhs (1 lakh USD), BoG chairman will exercise his financial powers as per the recommendation of a duly constituted Standing Finance Committee (SFC). The Standing Finance Committee will have following members:

1. Prof. Ajoy Kumar Roy - Chairman, SFC
2. Shri. Shankar Rao, TEQIP Coordinator - Member
3. Shri. Harsabardhan Barik, NO(Proc) TEQIP- Member
4. Ms. Kaveetha, Asst. Account Officer - Member

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3.3 Finalizing the dates of BoG for next 04 quarters, i.e. June 2019 – June 2020

Decision:

Following dates have been finalized for the BoG Meeting.

S.N	Quarter	Tentative Month & Date
1	Quarter –I (July to Sep)	1 st Week of Sept 2019
2	Quarter –II (Oct-Dec)	1 st Week of Nov 2019
3	Quarter – III (Jan-Mar)	1 st Week of Feb 2020
4	Quarter –IV (Apr-Jun)	2 nd Week of April 2020

Decision:

The BoG approved the proposed schedule. The next BoG meeting shall be held on 5th September 2019.

3.4 Any other items with the approval of Chairman

- The institute Vision, Mission and IDP were placed as Take Agenda Item.
- AICTE allows extension of approval for extended period subject to condition

Decision

- BoG approved the institute's Vision, Mission and Institute Development Plan.
- The BoG observed that the **Strategic Plan** may be prepared and submitted in the next BoG meeting.

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Dr. B.R. AMBEDKAR INSTITUTE OF TECHNOLOGY
(NAAC ACCREDITED)
पहाड गोव पोर्ट ब्लायर
अंडमान तथा निकोबार द्वीप समूह
PAHARGAON, PORT BLAIR-744103
ANDAMAN & NICOBAR ISLANDS



Proceeding of 4th meeting of BoG held on 6th June, 2019

Date: 6th June 2019

Venue: Mini Conference Hall, DBRAIT, Port Blair

Time: 9:30 am

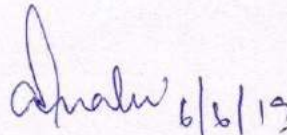
- BoG approved the submission of proposal to AICTE for EoA of 3 years.

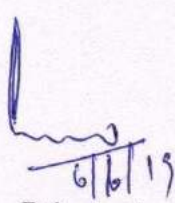
Following items were placed before BoG as a Table Agenda

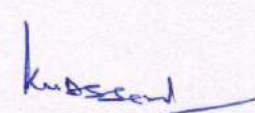
- a. Monitoring the head of the institute performance
- b. Pondicherry University's Affiliation Committee Observation

Decision

- a. BoG observed that the review/audit of academic and administrative achievements shall be carried out periodically. The template for the review to be prepared and submitted in next BoG.
- b. The Action Taken Report may be prepared for all the issues raised by Pondicherry University and the same may be taken up for discussion for the next BoG meeting.


Dean (Academic) Member Secretary


Principal


(Prof. K.K. Aggarwal)
Chairman